



THS

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HEALTH & SAFETY

APRIL 2026

SMARTER RISK, STRONGER RESILIENCE

READ ON P12

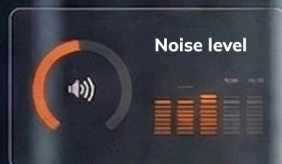


BRITISH
SAFETY
COUNCIL

Ian Cooke, Audit, Consultancy & Culture Change Director at British Safety Council, explores why organisations must rethink how they assess risk, prioritise safety, and invest in culture to stay resilient in an increasingly unpredictable world.

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Hello and welcome to the April issue of Tomorrow's Health & Safety.

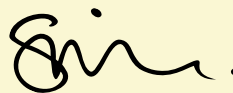
We are gearing up to head to the Health & Safety Event at the end of this month (28th – 30th April). It promises to be one of the biggest exhibitions for the health and safety industry this year and gives like-minded professionals a great chance to network with peers from across the sector. Tomorrow's H&S, alongside our sister publication Tomorrow's FM, will be exhibiting at the show, so please do come and see us on our stand for a catch up about what we have in store over the next 12 months. You can check out our Event Guide on pages 20-21 and view some stand out exhibitors on pages 22-23.

In this issue, Lone Worker Protection is under the spotlight. According to a key finding from SoloProtect's latest Lone Worker Survey, based on responses from 2,500 frontline workers across the UK and Ireland, a half of lone workers avoided a task or location because they feel unsafe. Improving lone worker safety requires understanding real risk, fostering a strong reporting culture, and equipping workers with appropriate tools, the company explains in its feature on page 26.

Elsewhere we hear from Casella, Thompson Solicitors and Dust Control Environmental (DCE) for our Hazardous Substances feature, and the Water Jetting Association and POD for our spotlight on Compliance & Risk Assessment. Ideagen and HAV-Sentry round off our feature focus highlights with updates on Hand-Arm Vibration.

There's plenty to get you through the month here, and we hope to see some of readers at the Health and Safety Event on stand 3a/X52.

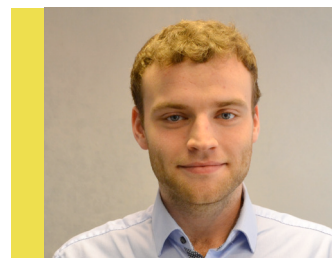
Enjoy the read.



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SAFETY LEADERS INCREASE SPENDING AS GAP BETWEEN POLICY AND PRACTICE PERSISTS

With lost-time workplace incidents remaining high worldwide, and hundreds of millions of work-related injuries and illnesses occurring annually, 95% of safety leaders plan to maintain or increase their budgets over the next two years.

That's the finding of a recent study commissioned by connected safety technology provider Blackline Safety, and conducted by independent research firm NewtonX, which surveyed 200 senior safety and operations professionals globally at companies with at least 500 employees about current industry practices and future outlooks.

The results are compiled in a first-of-its kind Keeping People Safe: Global Data on the State of Workplace Safety report, which is accessible free of charge.

According to the survey, 97% of safety leaders believe workplace safety is fundamental to reliable productivity. Still, despite heavily investing in health and safety and understanding the tie to business health, 64% of those queried see a gap between safety protocol and real-world behaviour.

"It's clear from the survey that a majority of experts support a change in safety culture across industries," said Christine Gillies, Chief Product and Marketing Officer at Blackline Safety. "As a result, we'll see safety increasingly becoming a holistic, enterprise-wide operating system instead of a compliance function, and companies that treat it this way will close the protocol-behaviour gap, creating safer and more productive workplaces."

She cited feedback from those surveyed that points to potential reasons for this gap, including disconnections between people, process, and technology, a lack of understanding of a worksite's day-to-day realities by protocol-creators, and additional processes being created that fail to address root causes of safety issues.

"Three pillars make up a strong safety culture – training and communication, tools and technology, and data and reporting," Gillies said. "Most organisations have

all three, yet few have them working together, which means gaps persist even when investment increases."

OTHER REPORT HIGHLIGHTS INCLUDE:

- Safety leaders' top five budget priorities are worker training (46%), workforce engagement (41%), improvements of infrastructure to reduce risk (34%), new technology (30%), and internal advocacy to promote value of safety (29%).
- Nearly one third of respondents see better training as a path to greater worker trust – not more training, but training that's relevant, continuous, two-way, and builds on a culture of safety, rather than being top-down.
- When it comes to setting safety targets, 76% of safety leaders say zero incident goals persist but are unrealistic.
- Organisations are investing in a multitude of safety tools and devices to meet safety, compliance, and productivity needs – including personal protective equipment (PPE), walkie-talkies/radios, and advanced technologies – yet leaders said only 36% of workers have a great deal of trust in their companies' tools and procedures, while 92% have some level of trust.
- 65% of leaders expect AI risk prediction tools to become increasingly key. In particular, they have a great deal or fair amount of trust in AI tools when it comes to safety data analytics and reporting (84%), training and simulation (83%), and predictive risk analytics (79%).
- While most respondents (73%) indicate they review incident reports and near-miss records, only a third (33.5%) spend time on predictive analytics to forecast risk, which has the potential to stop or reduce similar incidents from happening in the future.

To download the report, click [here](#).

BlacklineSafety.com



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FAST TEMPORARY WORKS RESPONSE HELPS KEEP GLAZING BUSINESS MOVING

When a forklift truck caused damage to a major structural column at Granada Glazing's production site near Sheffield, the glazing manufacturer faced having to pause production while repair works were carried out. Working with Mabey Hire, the temporary works specialist supplied a bespoke propping scheme that allowed Granada to remain open for business.

The UK's largest manufacturer of aluminium secondary glazing, Granada Glazing has been in business for over 45 years, with its main manufacturing site based in Dinnington, near Sheffield. However, the company faced having to pause production after damage was caused to a main structural column in the factory by a forklift truck, with the column needing to be carefully removed and replaced – a painstaking operation.

After researching the market, Granada Glazing approached Mabey Hire – the temporary works specialist – to see if its engineering teams could offer a solution.

Speaking about the project, James Savage, Health & Safety Coordinator at Granada Glazing, said: "Fortunately for us, Mabey Hire sprang into action and were able to design a bespoke propping scheme that could support the roof members while the necessary repair works were carried out to the structural column."

The propping scheme was designed using four of Mabey Hire's Mass 25 towers for stability, with a capacity of 25 tonnes per leg. Mark Gent, Sales Manager – Structural Support at Mabey Hire, explained: "While we could have propped the roof with single props, it felt far safer and more practical to use four leg towers instead. This also ensured that site teams were able to access the damaged column, which must be removed and replaced.

"Of course, with the site in question being a live factory environment, this presented additional challenges, being imperative that it was able to remain operational throughout. As such, we had to keep the footprint of the propping to an absolute minimum, allowing work to continue around and minimise disruption to the company's daily business."

Mabey Hire's Mass 25 propping system has been designed with flexibility in mind. Modular in nature, its

robust design is formed of components which are both lightweight and compact, manufactured from galvanised cold formed steel.

James concluded: "It's been a massive challenge from start to finish, as it's certainly a situation that we've never had to deal with before. However, the support from Mabey Hire has been fantastic throughout, with regular progress updates. Hopefully we won't have the need for temporary propping of this nature again, but if we do then we know exactly who to turn to."

www.mabeyhire.co.uk



INTASITE TO RELOCATE TO LARGER HQ AS RAPID GROWTH CONTINUES

Site-safety technology specialist Intasite is preparing to relocate to a significantly larger headquarters this year as rising demand drives continued expansion of its team, client base and technology offering.

The Teesside-based SaaS (software as service) company, which provides cloud-based inductions and access-control systems, has outgrown its current premises following a 20% revenue increase in 2025 and sustained growth in platform usage across the UK and overseas.

The forthcoming move will see the company take on a new base around four times the size of its existing office, creating additional capacity for a growing development team, expanded customer support function and larger project delivery operation. The relocation plan follows six recent appointments and the strengthening of its senior leadership team with SaaS growth expert Steve Spark joining the board.

Danielle Croce, Operations Director at Intasite, said: "We've known for some time that we were going to need more space. The pace of growth over the last couple of years has been remarkable, and the demands on the team have increased with it. The new headquarters will give us room to work the way we need to, with proper spaces for collaboration, development and project work.

"It's about having an environment that supports where the business is heading, with more clients, larger projects, and the continuous improvement of our platform. The move feels like the right step at the right time."

The company expects to complete the relocation later this year and is planning further recruitment to support its expanding product roadmap and growing international client base.

www.intasite.com

NOTIFY TECHNOLOGY LAUNCHES NEXT-GENERATION RISK ASSESSMENT SOFTWARE

Notify Technology, the AI-enabled, cloud-based health and safety software provider, has announced the launch of its new Risk Assessment module, designed to help multi-site organisations standardise how workplace risk is assessed, governed and evidenced.

For many multi-site organisations, Risk Assessment processes often vary by location – templates can differ, approvals happen offline, and updates can be difficult to govern across dispersed teams. When controls change, whether following an incident, a proactive review, operational change, or learning from the frontline, organisations need a reliable way to ensure updates are applied consistently across every site and can be demonstrated during internal review or external scrutiny.

Notify's Risk Assessment module supports controlled templates and configurable risk matrices, governed approvals, and time-stamped, searchable audit trails. It is designed to help organisations maintain oversight of mandated controls, reduce local variation, and provide a clear record of changes and sign-off – supporting risk assessments that are 'suitable and sufficient' in practice, not just on paper.

By bringing Risk Assessments into the same platform as incidents, audits, actions, and documents, organisations can consolidate safety data in one place and connect information that helps them join the safety dots. This creates a foundation for more informed AI-supported

decision-making, where learnings from incidents and audit outcomes can feed back into Risk Assessments and highlight trends and emerging risk areas.

Notify offers a suite of modules to support workplace safety management and API connectivity, allowing organisations to implement a connected system from day one or expand over time.

"We designed our Risk Assessment software in partnership with customers; the champions of safety who are responsible for managing and maintaining Risk Assessments

at scale, across multiple sites and departments," said Alex Nichol, Head of Product at Notify Technology.

"Templates, controls and approval workflows can vary widely between different business units and divisions, which makes it challenging to ensure (and evidence) compliance when it matters most. This new module gives safety leaders the tools they need to carefully control how and when risk assessments are completed, distributed and employed across a business in a flexible, yet scalable way."

www.notifytechnology.com



HYDROGEN SAFE ANNOUNCES PARTNERSHIP WITH MSA SAFETY

Hydrogen Safe, a training provider focusing on hydrogen safety, has formed a new partnership with MSA Safety, a global specialist in advanced safety solutions.

The partnership was established after MSA Safety approached Hydrogen Safe to support the development of its hydrogen safety courses and qualifications, by providing specialist content and technical expertise.

This collaboration strengthens Hydrogen Safe's teaching around gas and flame detection systems, with a particular focus on the correct selection of detection equipment to help reduce risk when working with hydrogen.

MSA Safety has provided detailed course content to further enhance learners' understanding of gas and flame detection technologies. This knowledge will be embedded across Hydrogen Safe's training and shared directly with learners through its series of training courses.

In addition, MSA Safety is providing specialist detection equipment that will be used during the company's in-person training; with equipment.

Paul Holland, Specialist Training Instructor at Hydrogen Safe said: "It is great to partner with a company that is as engaged and forward-thinking about hydrogen technologies as we

are. When MSA first reached out, it was clear that this was an opportunity that would enhance our course content and the practical delivery of our training.

"By embedding expertise and equipment from MSA into our in-person courses, we are able to impart up-to-date, real-world knowledge to our learners, helping to increase competency and confidence when working with and around hydrogen.

"We look forward to continuing our work with MSA as detection technologies evolve."

www.hydrogen-safe.org

IN THE COURTS



STAFFORDSHIRE CONSTRUCTION FIRM AND DIRECTOR SENTENCED AFTER WORKER SERIOUSLY INJURED

A Staffordshire-based construction company and its director have been prosecuted successfully after a worker sustained serious injuries when he fell through a stairwell opening during the construction of an apartment block in Staffordshire.

The injured worker, who was 26 at the time of the incident, had been appointed by BHG (Stone) Limited, the principal contractor, as a labourer. On 5 December 2023, he was assisting with the installation of wall insulation on the first floor of the building.

To reach the top corner of the wall, the worker placed a ladder across the stairwell opening. While carrying out the task, he fell from the ladder through the opening to the ground below.

The fall resulted in serious injuries, including fractures to his skull and back.

An investigation by the Health and Safety Executive (HSE) found that BHG (Stone) Limited failed to properly plan the work and did not put in place suitable measures to prevent or protect against a fall from height.

The investigation also found that company director Alistair Howells was working in close proximity to the injured worker and had allowed the work to be carried out in an unsafe manner.

The Work at Height Regulations 2005 require work at height to be properly planned, appropriately supervised and carried out in a safe manner. HSE guidance highlights the importance of using suitable work equipment and implementing effective control measures to prevent falls.

BHG (Stone) Limited, of Michaelmas Barn, Aston Lane, Aston-by-Stone, Staffordshire, ST15 0BW, pleaded guilty to breaching Sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £16,000 and ordered to pay £4,000 in costs at Telford Magistrates Court on 1 April 2026.

Alistair Howells, 58, of Michaelmas Barn, Aston Lane, Aston-by-Stone, Staffordshire, ST15 0BW, pleaded guilty to breaching Section 37 of the Health and Safety at Work etc. Act 1974. He was fined £2,000 and ordered to pay £1,386 in costs at Telford Magistrates Court on 1 April 2026.

HSE Inspector Sara Andrews said: "This incident highlights the importance of undertaking a thorough assessment of the risks associated with all work at height activities and ensuring suitable control measures are in place.

"Had the work been properly planned and sequenced, and suitable work equipment provided, this incident would not have happened."

MAJOR BUILDERS MERCHANT FINED £2.2M AFTER WORKER KILLED IN CONVEYOR CRUSH

One of the country's largest building merchants has been fined more than £2m after one of its workers was crushed to death by a pallet of timber that weighed around three tonnes.

Paul Coulson, 56, died after a colleague started a conveyor not realising Mr Coulson had climbed inside it – resulting in the fatal crush.

The incident happened on 22 May 2024 at Herringswell Sawmills, a site in Bury St Edmonds in Suffolk operated by Huws Gray Limited. Mr. Coulson, a labourer, had been tasked with removing plastic packaging from pallets of timber before they could be processed at the mill.

The 56-year had climbed within the framework of the conveyor to access some of the packaging. However, another operative, who could not see Mr Coulson from his location, started the conveyor. This resulted in the pack of timber moving forwards and colliding with him. The operative, who could see that the pack of timber was not moving along the conveyor as it should, reversed it before changing its direction. This resulted in the pack of timber moving forwards again – colliding with Mr Coulson for a second time. The crush injuries sustained were so significant that he died at the scene.

An investigation by the Health and Safety Executive (HSE) found that the company – which provides supplies

to the building trade from hundreds of sites across Great Britain – had previously identified that employees were accessing the danger zone within the conveyor and placed signage asking employees not to do so. However, CCTV analysis revealed that between 14 April and 23 May 2024, operatives entered within the framework of the conveyor on 19 different occasions.

Although the company had placed stickers on the conveyor in a bid to tackle the working practice, no further action was taken to prevent access until after the tragedy.

The measures subsequently introduced to reduce the risk included guarding the conveyor to prevent access, changing the system of work so that the pallets were unwrapped before being placed on the conveyor, as well as more CCTV being installed to allow all angles to be seen by those operating it.

Although standards of health and safety are much improved over recent years, sawmilling remains a high-risk industry. HSE guidance clearly identifies the risks.

Huws Gray Limited based in Llangefni, Anglesey, Wales, pleaded guilty to breaching the Health and Safety at Work etc Act 1974 Section 2(1). The company was fined £2.2m and ordered to pay full costs of £9,929 at Chelmsford Magistrates Court on the 26 March 2026.

DISTRICT COUNCIL FINED £50,000 AFTER LAWNMOWER INCIDENT

A Nottinghamshire district council has been fined £50,000 following a serious incident in which a ride-on mower overturned at a churchyard, causing an employee to fall more than two metres onto a public road and footpath below.

The Health and Safety Executive (HSE) investigated the incident at St Peter & St Paul's Church in North Wheatley, Nottinghamshire, where an employee of Bassetlaw District Council was carrying out routine maintenance in the closed graveyard.

While operating a ride-on mower, the employee lost control of the machine as it slid down a steep bank towards a retaining wall. Both the machine and the operative rolled over the wall, falling approximately 2.3 metres to the pavement and road below. The employee sustained injuries including cracked ribs.

The HSE investigation identified a series of significant failings by the council:

- Bassetlaw District Council had not carried out a suitable and sufficient assessment of the risks posed to employees by operating ride-on mowers on banks and slopes.
- The council had not provided adequate information, instruction or training to employees regarding the use of such machinery near slopes and banks.

- No measures were in place at the retaining wall to prevent a fall from height liable to cause personal injury.

A Guidance Document for the Landscape Industry (PDF) published by the British Association of Landscape Industries (BALI) sets out clearly the measures employers should take to assess and control risks when working on or near slopes and banks. The Judge found that Bassetlaw District Council had failed to meet these industry standards and was therefore highly culpable, having fallen far short of what was expected.

Bassetlaw District Council, of Queen's Buildings, Potter Street, Worksop, Nottinghamshire, S80 2AH, pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc. Act 1974. The council was fined £50,000, ordered to pay £5,138.85 in costs and a victim surcharge of £2,000 at Nottingham Magistrates' Court on Monday 30 March 2026.

HSE Inspector Muir Finlay said: "This was a serious incident which could have been much worse.

"The fine imposed on the District Council should underline to all employers that work on banks and slopes should only be undertaken when a suitable and sufficient assessment of the risks has been carried out and appropriate controls or training provided."



THE BEST IN H&S

After a close-run race and more votes received than ever before, who won the Tomorrow's Health & Safety Awards 2026?

1ST QUIN POD BY QUIN

Too often, workers suffer accidents in isolation, with no clarity on what happened and vital minutes lost before help arrives. The Quin Pod addresses this by embedding intelligent impact and event detection into protective gear for industrial workers. Its sensors record motion and movement up to 6,600 times per second and Quin's sophisticated algorithms analyse this data to identify distinct patterns and instantly detect critical events such as impacts, slips, trips, falls or rapid changes in ambient temperature.

Once an event is detected, Quin is designed to automatically alert your three chosen emergency contacts, providing them with your status and location in real time. We also offer direct integration with professional emergency services in 32 countries. Which rapidly shares critical data – including your location, health information, and safety details – helping to ensure the nearest emergency response team is dispatched to you as quickly as possible.

Quin also provides advanced impact analytics on g-force, impact location, rotational velocity and more to give emergency responders actionable insights to provide meaningful medical care beyond just location. The technology is already adopted by global brands such as Guardio, Monitor, PIP and more, Quin Pod ensures no one is left unprotected when the unexpected occurs.

www.quinwithin.com

ANI SURABHI, CEO & FOUNDER OF QUIN SAID:

"We're proud to receive first place in the Tomorrow's Health & Safety Awards. Quin exists within PPE to support workers in critical moments - helping ensure that when an incident happens, its detected and that the response is faster, more informed, and more meaningful. This award reflects the importance of building safety systems that go beyond protection and actively support those who need it most."



TOP 10

- | | |
|---|---|
| 1. Quin Pod
by Quin | 6. Centurion Armis T2 Elite
by Centurion Safety |
| 2. Rhino Safety Dashboard
by Rhino Safety | 7. HPAT550 & HPAT650
by Martindale Electric |
| 3. Peoplesafe Pro App
by Peoplesafe | 8. Incident Reporting Software
by Notify Technology |
| 4. PATGuard Cloud
by Seaward Electronic | 9. Fire Safety Services
by Acorn Safety Services |
| 5. SoloProtect Shield
by SoloProtect | 10. uvex 1 x-cite collection
by uvex |

2ND RHINO SAFETY DASHBOARD BY RHINO SAFETY

Managing health and safety across multiple sites can be complex, time-consuming, and difficult to control. The Rhino Safety Dashboard was created to make that process simple, proactive, and transparent – giving businesses complete visibility over their compliance, risks, and safety performance in one centralised system.

With the dashboard, businesses can finally move away from spreadsheets and manual reporting. Everything—from incident tracking to document management—is streamlined, secure, and accessible anytime, anywhere. Designed with flexibility and scalability in mind, the platform grows with your organisation and adapts to your unique operational needs.

KEY FEATURES

Accident reporting and analytics – Record and analyse incidents to identify trends and prevent recurrence.

Document repository – Store and manage all health and safety documents securely in one place.

Contractor management – Add and oversee subcontractors and site contacts effortlessly.

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Proactive risk monitoring – Spot and resolve risks before they become problems.

Customisable and scalable – Tailor the system to fit your business and industry.

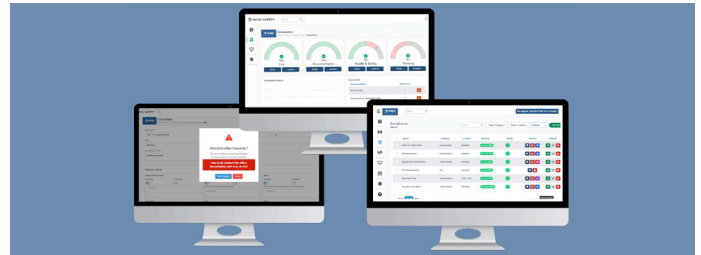
User-friendly interface – Encourage collaboration and quick adoption across teams.

Compliance overview – Maintain compliance with ease across all sites.

THE BENEFITS

All of this allows you to save time and reduce admin by automating routine processes; enhance workplace safety with real-time insights and proactive management; and stay compliant effortlessly through continuous monitoring and reporting.

www.rhinosafety.co.uk



RHINO SAFETY SAID:

"We're delighted that our Online Dashboard has been recognised with second place in this year's THS Awards. With thousands of votes cast and such a close result, it's fantastic to see the work of our team acknowledged by the industry. Thank you to everyone who supported us. We remain focused on continuing to develop tools that deliver clear, valuable insights for our customers."

3RD PEOPLESFEE PRO APP BY PEOPLESFEE

As the world's largest provider of personal safety technology, Peoplesafe is redefining employee safety solutions with trailblazing technology for the security stack, developing more new solutions than any other business in the sector.

Packed with high-tech features, the Peoplesafe Pro App transforms any smartphone into a personal safety alarm. There is nothing else on the market that offers the same range of features and integrations.

A key new addition to the app since winning the award last year is Team Broadcast – a feature that allows organisations to send alerts and reminders en-masse enhancing staff safety and improving compliance. Reporting within the Nexus platform allows managers to prioritise their responses to staff that haven't read or acknowledged the message.

Travelsafe remains a unique solution which works by monitoring the user's journey in real-time, whether they are walking, cycling, driving, or using public transport. If the user fails to reach their destination as planned, an alarm is automatically triggered and sent to the Alarm Receiving Centre, ensuring employees feel supported and protected on every journey.

The app can also be paired with a range of safety technologies, including body worn camera, eSIMs

and dashcams. It is still the only enterprise-level safety app available on the Apple Watch. These integrations and the future possibilities signify an exciting step-change where personal safety apps become part of everyday kit.

Thanks to the Pro App, every employee can feel reassured by and benefit from 24/7 protection and instant access to the tech provider's own state-of-the-art ARC (Alarm Receiving Centre).

<https://peoplesafe.co.uk>



SMARTER RISK, STRONGER RESILIENCE

Ian Cooke, Audit, Consultancy & Culture Change Director at British Safety Council (BSC), explores why organisations must rethink how they assess risk, prioritise safety, and invest in culture to stay resilient in an increasingly unpredictable world.



REGISTERING RISK

I read some really interesting research recently by the BCI, which shows that, in terms of cumulative results, the most frequent disruptor for organisations is safety incidents – ahead of cyber attacks, fraud, security incidents, or extreme weather events.

However, the same report shows that in terms of planning ahead, safety incidents only feature in sixteenth place of planning priority. To me, this feels like a major disconnect – could it be a lack of understanding or perception around risk and impact on an organisation?

Forward-thinking organisations regularly update their plans for responding to events likely to pose major business disruption, but traditional data sets and recent patterns may no longer provide the strong indicators leaders have long relied on. The use of data is clearly still important, but how we use it now becomes even more so. Modelling and scenario planning remain key but can only be truly effective if they combine industry insights with a deeper understanding of potential impacts.

“SAFETY INCIDENTS ARE THE MOST FREQUENT DISRUPTOR, YET REMAIN A LOW PLANNING PRIORITY.”

For Health, Safety and Environment (HSE) professionals, this is our skill set. We have the experience to identify foreseeable risks, to consider how they might impact operations and, most importantly, the people who conduct the work. And once identified, HSE professionals can provide the control mechanisms needed to mitigate the impacts of disruptive events.

We live in a world where uncertainty and change are commonplace, and the impact disruptions can have on a business are both significant and sustained. Senior leaders and decision-makers are faced with an economic climate which makes decision making and long-term planning more complex.

For many years, there has been healthy debate about the value businesses get from investing in health, safety and environmental (HSE) initiatives. Is it a good investment? What are the returns? Does it increase profitability? Does it drive revenues or just reduce potential costs associated with work-related injuries and fatalities?

I believe that sound, proportionate and focused investment into HSE brings numerous benefits and adds measurable value to any organisation. The evidence

would agree; good risk management is synonymous with properly planned works.

In turn, this improves efficiency and productivity, and creates a working environment that maintains high levels of employee performance and profitability. Sound investment into HSE makes business sense and can improve margins.

The evidence is clear that investing into HSE yields returns in many ways, through productivity, profitability and, most importantly, through our people.

But how can organisations drive more value from their investment into HSE?

AUTHENTIC TRAINING

By addressing risks associated with the physical, mental, emotional or even social aspects of your people, you will be able to tackle and prioritise broader issues and make your organisation more sustainable, inclusive and a better place to work.

There is no ‘one size fits all’ business in terms of employee training. Rather, organisations should consider what the



real safety needs of their workforce are, not just what the previous policy looks like.

At its core, safety culture is about performance, and performance depends on people. Workers look to leaders not just for basic training, signage and direction, but for signals: what's tolerated, what's encouraged, and what's rewarded? Credibility is earned when leaders strike the right balance between actions and words, and it's undermined when they say the right things but fail to follow through.

Winning hearts and minds – and, ultimately, improving your organisation's safety culture – requires genuine authenticity seen through actions and words. When leaders get this right, people feel safe to speak up, report risks and suggest improvements. And when this is right, everyone benefits.

By implementing these principles, business leaders can create a positive safety culture where employees are actively involved in maintaining a safe and healthy work environment.

IMPROVING SAFETY CULTURE

We know that people are more likely to embrace change when they connect the 'what' they do with the 'why' they do it. Communicating the 'why' behind training allows workers to understand how their actions can impact others, for better or worse.

Be open to, and encourage, observation and feedback. Regular, structured observations of work practices help identify safe and unsafe behaviours – and providing constructive feedback in real time reinforces positive actions and helps correct risky behaviours before they lead to an incident.

Encourage employee engagement and ownership. When employees are involved in identifying hazards and suggesting improvements, they become more committed to maintaining a safe work environment. Workers who understand safety protocols and see the positive impact of their actions are more likely to

take responsibility for their own safety and that of their colleagues.

Don't be afraid of non-traditional thinking. Incorporating elements of nature, greenery and natural lighting into the workplace has been shown to have a positive impact on employees' mental and physical wellbeing, creativity and productivity.

“GOOD HSE INVESTMENT NOT ONLY REDUCES RISK, IT ALSO DRIVES PERFORMANCE AND PROFITABILITY.”

By including worker voices, and understanding the challenges faced by individuals and groups, employers can provide workers with the support they need, when they need it, in a format that suits their circumstances (taking into account online, hybrid, in-person and blended interventions).

Through systematic observation, active employee engagement, comprehensive training, and positive reinforcement, organisations can significantly reduce workplace incidents. Embracing behavioural safety is not merely about compliance – it is a strategic investment in creating a safer, more resilient work environment where every employee is empowered to contribute to a culture of safety.

Finally, remember to keep all of this under review. We have seen from the BCI report that, there is a tendency for organisations to prioritise things other than health and safety.

Regular reviews allow you to change your tactics as workplaces change, or as risks change. But the objectives remain the same; protect your people, protect your organisation, protect your profits.

To find out more about British Safety Council's Audit & Consultancy services, get in touch at the website below.

www.britsafe.org



TAKING CONTROL OF LEGIONELLA

Legionella bacteria in a water system is a well-recognised risk to health and safety, so the duty to identify, assess, and control that risk sits firmly with employers, building managers, and landlords alike, explains Martindale Electric MD, Steve Dunning.

Maintaining safe water systems is a core responsibility for anyone who owns, manages, or controls a property. Therefore, effective Legionella management is a legal and practical requirement that protects occupants, visitors, and the wider community.

REGULATORY FRAMEWORK IN THE UK

In the UK, the control of Legionella is governed by a clear regulatory framework. The Health and Safety at Work Act, Management of Health and Safety at Work Regulations, and the Control of Substances Hazardous to Health (COSHH), highlight the risks arising from Legionella bacteria. These regulations set out the need for thorough risk assessments of water systems, appropriate control measures, regular monitoring, and accurate record keeping - all guided by the Health and Safety Executive's Approved Code of Practice (L8).

Despite this, cases of Legionnaires' disease continue to make headlines. Legionella may generally be perceived as an issue with water supply and air conditioning systems that are not often used or badly maintained. However, spa pools, water fountains, and hot tubs can also present conditions for bacterial growth where temperature control is poor, disinfection is insufficient, or monitoring is lacking.

UNDERSTANDING LEGIONNAIRES' DISEASE

Legionella bacteria occur naturally in freshwater environments but become a health concern when they enter man-made water systems. Risk increases when the water temperatures sit between 20°C and 45°C, it is stagnant or slow-moving, and where systems are poorly maintained.

Legionnaires' disease itself is contracted by inhaling tiny droplets of contaminated water, leading to a lung infection. The flu like symptoms include coughs, breathing difficulties and high temperature. While the disease is uncommon, it can be severe, particularly if an individual has additional health issues such as existing lung disease or weakened immunity.

MARTINDALE TOOLS TO ASSIST WITH LEGIONELLA CONTROL

Martindale's THERMOKITLGN kit can be used for temperature testing and monitoring to help avoid water temperature and conditions that can favour the growth of Legionella and other bacteria in accordance with Health & Safety Guidelines. Included in the kit is a digital thermometer with max function and two thermocouple probes in a hard carry case. The included surface and immersion probes simplify measurement on pipework and tanks.

Free guide to your Legionella assessment – it helps ensure that properties are safe from the risk of



Legionnaires' Disease, even in single-let properties. This free, downloadable risk assessment form from Martindale helps prevent any steps from being missed.

The Martindale Legionella logbook – helps track and record information related to water management and testing to reduce the risk of Legionella bacteria in the water systems. Entry of data allows recording of the checks and tests carried out and the results of any inspections including the dates these were completed and by whom. The logbook is an ideal way to keep a permanent record on file at the premises.

Basic Legionella Management training course – a cost-effective, interactive online training course aimed at employers and staff to assist them in identifying the danger that Legionella poses, as well as covering ways to identify and assess sources of risk from Legionella on the premises. It also gives enough knowledge to get a Legionella control programme off the ground yourself – or make confident, informed choices when commissioning others to take this on for you.

By implementing effective risk management practices, regular monitoring, and appropriate control measures, responsible parties help protect occupants, visitors and the wider community from the potentially serious consequences of Legionnaires' disease.

For further information relating to testing requirements refer to the Health and Safety Executive document 'The control of legionella bacteria in water systems – Approved Code of Practice and guidance' and other guidance material at www.hse.gov.uk/legionnaires.

<https://martindale-electric.co.uk>



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Ultra-Lightweight & High Cut Resistant Gloves

- | | |
|-------------------------------|-----------------------------|
| • Second skin protection | • Ultra-lightweight comfort |
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| • Reliable multi-surface grip | • Reinforced thumb crotch |
| • Touchscreen compatible | |



**SCAN TO FIND
OUT MORE**

BETTER MEASURES

Ideagen explores ISO/TS 22270, a new standard that brings consistency to on-body monitoring of hand-arm vibration.

For workers who develop hand-arm vibration syndrome (HAVS), the consequences are permanent – numbness, pain, loss of dexterity, damage that follows them long after they've left the job that caused it. HAVS has been a recognised occupational disease for decades, yet cases continue to be reported every year. A new publication from the International Standards Organisation (ISO) due to be published imminently might just be the development that changes that.

The severity of HAVS has long been well understood, and the Control of Vibration at Work Regulations 2005 set clear exposure action values and exposure limit values in response. The difficulty has always been understanding true exposure, specifically, the gap between what established approaches can capture and what is genuinely happening to an individual worker on the ground. ISO/TS 22270 is the development that begins to close that gap.

ISO 5349, the standard that underpins HAV risk assessment, was developed in the 1980s for a different technological era focusing on measuring vibration at the tool handle. To meet the requirements of the standard, measurements must be taken using a triaxial accelerometer. This requires a wired sensor to be attached to the tool's handle and operated by a trained technician. This is a method that works in controlled conditions for spot measurements, but has inherent limitations in real working environments and daily exposure assessment. Vibration data from manufacturers is measured under standardised conditions that don't always reflect operational reality. Exposure times are difficult to record with precision. And critically, neither measure fully accounts for the variables that determine how vibration is actually transmitted to an individual – grip, posture, working method, the condition of equipment on a given day. ISO 5349 acknowledges these limitations in its own Annex D. They are not a failure of the standard; they are an honest reflection of what any tool-based measurement approach can and cannot tell you.

For years, wearable and on-body monitoring technologies have offered a potential way forward – monitoring vibration directly on the worker, during normal work, across a full shift or longer. Rather than estimating exposure from manufacturer data and trigger times, a device worn on the wrist or hand can capture what an individual is actually experiencing: the tools they used, how they used them, and for how long. The problem was the absence of any international framework to govern them. Without a standard to ensure consistency and reliability, duty holders had no basis for confidence in whether such devices could be trusted for risk assessment and compliance purposes.

ISO/TS 22270 fills that gap. Developed by more than 25 experts from research institutions, national regulators including the HSE, and manufacturers across the UK, Germany, Sweden, France, Canada, the USA and Japan,



Visual representation. Actual product may vary slightly in dimensions and appearance

it was accepted by member states in December 2025. It will be the first international standard to provide practical guidance specifically for systems that monitor HAV exposure on the body rather than at the tool.

The specification serves two audiences: manufacturers of HAV monitoring systems, who must now declare their systems' capabilities against a consistent benchmark, and those using such systems in the field, who gain a trusted methodology for interpreting and acting on the data they produce. The result is that body-mounted monitoring data can, for the first time, be relied upon within a recognised international framework to inform risk management decisions.

It is worth being clear about what ISO/TS 22270 is not. It does not replace ISO 5349 or the existing regulatory framework. It does not mandate continuous monitoring. And it does not render existing approaches obsolete. What it does is recognise modern monitoring technology as a legitimate and now standardised consideration in how HAV exposure can be assessed – one that complements established methods and, in the right circumstances, provides a more representative picture of individual exposure. This technical guidance also importantly serves to aid health and safety professionals, establishing a standardised performance criteria when making purchasing decisions related to the selection of hand-arm vibration monitoring technology.

That last point is where the significance lies for safety professionals. Body-mounted monitoring conducted across a full working day, using multiple tools and work processes, can capture exposure patterns that infrequent, tool-based snapshots simply cannot. It reflects what is genuinely happening rather than what the data estimates should be happening. For organisations looking to strengthen their approach to HAV risk management, that is a meaningful step forward – and a development worth understanding now.

To find out more, visit **Ideagen Wearable Safety**.



Accessible, Accurate and Affordable Noise Monitoring

Improve workplace safety with
a personal noise dosimeter
that anyone can use.

The TSI OmniWear Noise™ Personal
Dosimeter is designed to bring professional-
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- Lightweight, rugged design
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tsi.com/omniwear



HAV CONTROL

Andrei Feraru at HAV-Sentry discusses how employers can stay compliant with HAVS regulations.

Under the Control of Vibration at Work Regulations 2005, employers have a legal duty to protect their workforce from hand-arm vibration syndrome (HAVS).

For businesses in construction, manufacturing, engineering, and other industries, understanding their employer HAVS obligations is non-negotiable. The consequences of failure are severe, ranging from life-changing injuries for employees to six-figure fines and irreparable damage to a company's reputation. This isn't just a legal requirement. It's a moral one.

EMPLOYER'S HAVS OBLIGATIONS

UK law mandates that employers must assess and manage vibration risks under the Control of Vibration at Work Regulations 2005.

Every employer must assess the level of vibration produced by tools, including both the vibration magnitude (m/s^2) and the duration of use (trigger time). Failing to carry out these assessments remains one of the most common breaches cited by the Health and Safety Executive.

Clear thresholds apply: the Exposure Action Value (EAV) is set at $2.5 \text{ m/s}^2 \text{ A(8)}$, at which point employers are required to take action to reduce exposure, while the Exposure Limit Value (ELV) is $5 \text{ m/s}^2 \text{ A(8)}$, the maximum legal daily exposure. Measuring against these thresholds is not a one-off, tick-box exercise, but an ongoing process that should drive continuous improvement in control measures.

Where workers are regularly exposed at or above the EAV, a structured health surveillance programme must be introduced to identify early signs of HAVS. In addition, the Health and Safety Executive recommends regular HAVS audits to ensure continued compliance, including reviewing equipment data, assessing working practices and confirming that mitigation strategies remain effective.

HOW TO STAY COMPLIANT WITH HAVS LAWS

Staying compliant starts with regular tool vibration assessments. Employers should record both vibration magnitude and exposure time, using either real-time tracking or log sheets. However, manual logs often underreport usage, creating a false sense of compliance. Digital solutions provide more reliable data, clearer accountability and automatic reporting, helping organisations stay aligned with expectations set by the Health and Safety Executive.

Training is equally important. Many workers do not recognise the early signs of HAVS until it has already developed, so raising awareness is critical. Rotating staff between tasks can also help reduce overall exposure time and limit risk.

Using the right tools, and maintaining them properly, is another essential step. Equipment can emit higher levels of vibration as it wears down, meaning poor maintenance directly increases exposure. Selecting tools designed to minimise vibration and inspecting them regularly helps keep risk under control.

Regular HAVS audits should also form part of any compliance strategy. These audits typically involve reviewing vibration data for each tool, comparing actual usage against safe limits, assessing corrective actions, and examining health records and incident reports. Thorough documentation not only supports compliance but also provides vital protection in the event of a claim.

HOW TO AVOID HAVS CLAIMS

Organisations that successfully reduce legal risk tend to take a proactive, evidence-based approach. They use automated exposure tracking, maintain robust audit trails and intervene early when exposure trends begin to rise. Aligning internal processes with Health and Safety Executive guidance and exposure limits is key. When claims do arise, the strength of your data can make all the difference – if you cannot demonstrate that you have taken appropriate steps to protect workers, the consequences can be significant.

THE SMART SOLUTION

This is where HAV-Sentry comes into play. Instead of relying on estimates or manual records, it captures real-time vibration data for each tool, worker and shift. The system provides automatic alerts, integrates with health surveillance programmes and generates exportable audit trails within a single platform.

Compliance is not just a tick-box exercise; it is a core part of workplace culture. Taking the right steps today helps safeguard both your workforce and your business for the future. HAV-Sentry is designed to support that process – whenever you are ready.

www.hav-sentry.com



HAVS management without guesswork



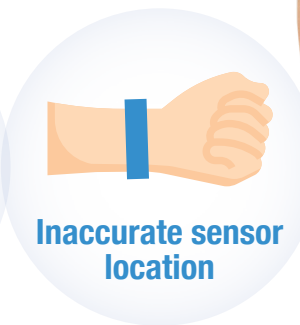
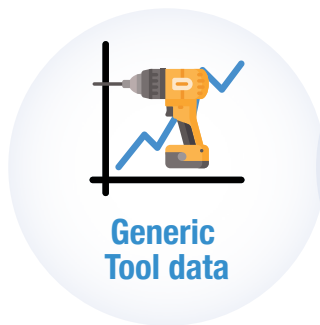
Book a
Demo:



Measure **what actually enters the hand.**
Manage **exposure** with confidence.



Most HAVS programmes are
built on estimates.



These are rarely representative
of what actually reaches the hand.

HAVSense measures the
real vibration dose,
at the point of entry
into the body.



HAVSco



HAVS monitoring systems

THE MAIN EVENT

Bringing together the UK's community of OSH professionals, the Health & Safety Event opens its doors at the NEC, Birmingham this month. Here's what to expect.

The Health & Safety Event will return bigger and better than ever on 28-30 April 2026 at the NEC Birmingham. This large-scale event will reunite more than 14,500 health and safety professionals, featuring a wide range of exhibitors, valuable networking opportunities, and CPD-accredited content across seven theatres.

The latest innovative products and services spanning the industry will be showcased, with over 400 exhibitors providing visitors the chance to find out what's new on the market and source new suppliers. Exhibitors will

include Draeger, Cromwell, IOSH, JSP, uvex, UKATA and many more.

Over the course of three days, attendees will have access to more than 60 hours of free CPD-accredited content across multiple theatres, alongside live demonstrations, interactive workshops, as well as exclusive networking opportunities.

CPD ACCREDITED CONTENT

The Keynote Theatre (supported by IOSH) is the main stage at The Health & Safety Event, and will welcome key industry speakers, who will be providing the latest news and updates as well as regulations, guidance, and training within the health and safety industry.

The Knowledge Exchange Theatre will feature a series of sessions covering the challenges faced by health and safety professionals and practitioners. Hear from industry experts who are making a difference in the workplace and safety culture.

Visit the Practical Safety Theatre (sponsored by Cromwell), to hear from the experts on how to create a safe and compliant working environment. Gain the practical tools



and knowledge to protect you and your employees from danger, whilst helping to look after the future of your business or organisation.

A popular feature is The Driver Safety Theatre (in partnership with Driving for Better Business). Hear from leading experts share a series of presentations and panel discussions covering legislation updates, driver fatigue, distraction, staff culture, vehicle safety and much more.

The Lone Worker Theatre, in partnership with Lone Worker Safety Live will be bringing bite-size interactive sessions, experts, and those with practical experience to share their knowledge on best practice to manage the key issues of wellbeing, safety, and security for lone and remote workers.

Don't miss the HSE Executive Theatre, which will feature sessions focused on regulation, guidance and enforcement priorities within health and safety. You'll hear expert insight on current challenges, emerging risks and what good compliance looks like in practice.

Finally, new for 2026, the NEBOSH Theatre will be a dedicated space offering bite-sized learning sessions from industry experts on health and safety.

INDUSTRY PARTNERSHIPS

In partnership with British Safety Industry Federation and their Registered Safety Supplier Scheme, the RSS Trail will help visitors navigate around the show to meet BSIF members who have signed a binding contract to offer safety equipment and services that meets the appropriate standards, fully complies with the PPE regulations, and are appropriately marked.

The event is continually backed by the leading associations in the sector including the British Safety Industry Federation, NEBOSH and UK Asbestos Training Association and more.

CO-LOCATED EVENTS

The Health and Safety Event 2026 will be co-located with The Security Event, The Fire Safety Event, The Workplace Event, and the National Cyber Security Show. Access all shows with just one pass.

www.healthandsafetyevent.com



UVEX

Stand: 2/E40

At the Health & Safety Event 2026, PPE specialist uvex will be marking 100 years in business – a century defined by pioneering spirit, technical excellence and an unwavering mission of protecting people.

From handcrafted safety spectacles in 1926 to becoming a global leader in personal protective equipment, uvex has spent a century setting standards in safety. Now, at one of the industry's leading events, the company is using this landmark moment not only to celebrate its remarkable heritage, but to unveil the next generation of cutting-edge innovation.

Founded in Fürth in 1926 by Philipp M. Winter, uvex has grown from a small craft workshop into an internationally respected PPE specialist. Since the creation of the uvex brand name in 1956 ('ultra violet excluded'), the company has continuously raised the bar in functionality, design and comfort.

Today, with occupational safety accounting for more than 80% of its business, uvex remains firmly focused on the future which includes investing in research, sustainable materials and advanced production processes to shape the next era of protection.

HEAD-TO-TOE INNOVATION ON DISPLAY

Visitors to the show will be able to explore a number of cutting-edge products, including:

Eyewear

- **uvex ultrashield:** Designed to resonate with a younger workforce, combining high-performance protection with bold, contemporary styling.
- **uvex hypervision (new):** A modern evolution set to replace the iconic ultravision goggle and faceshield system, delivering enhanced design and performance.
- **uvex OTG plus:** Overspecs reimaged to accommodate today's larger prescription frames, ensuring comfort and compatibility.
- **New RX collections:** A host of new frames across both safety and VDU ranges, reinforcing uvex's commitment to personalised, certified eye protection.

Footwear

- **uvex 3 quatro:** Now expanded with a high-leg version and winter model, delivering rugged durability with enhanced comfort and climate protection.



- **uvex 1 x-cite:** Where stylish design meets certified safety performance.
- **Heckel MacCrossroad 3.0 High Tan:** A brand-new boot launching just in time for the show, bringing fresh energy to the safety footwear category.

Gloves

- **Bamboo TwinFlex family:** Sustainable cut protection combining comfort, dexterity and performance.
- **HexArmor Helix 3014IMP:** Impact protection engineered for demanding environments.
- **uvex phynomic D X HV:** High cut resistance with tear-off innovation for extended glove life.

Respiratory protection

- **uvex silv-Air premium masks:** Improved fit, multiple size options and individually packed units for enhanced hygiene and vending machine compatibility.

Hearing protection

- **New RAL muff (non-Bluetooth):** Developed for environments where device connectivity is not permitted, ensuring compliance without compromise.
- **uvex x-act-fit XL:** Expanded sizing to help more wearers achieve optimal fit and certified protection levels.

AN HONEST LOOK AT WHY PEOPLE STILL DON'T WEAR THEIR PPE

Attendees of the Health & Safety Event are also invited to join uvex in the Practical Safety Theatre at 2pm on Tuesday 28 April as uvex PPE expert Rob Jones takes a candid look at one of the biggest challenges in workplace safety: why people still don't wear their PPE.

In this insightful session, Rob will uncover the real reasons behind PPE non-compliance and explore what organisations can actually do about it. A key focus will be the critical role that fit and wearability play in whether PPE is used properly, or ignored.

If you're responsible for sourcing PPE that works for real people, don't miss this session which will give you the insights you need.

POWERED FOR THE NEXT 100 YEARS

With Warburg Pincus now a strategic partner, uvex is entering its second century with bold ambition and a clear focus to strengthen international growth, accelerate innovation and make premium safety accessible to even more people worldwide.

Visitors to the uvex stand can expect not only groundbreaking innovations but also a vibrant celebration atmosphere, with special anniversary giveaways available throughout the event.

Clair Weston, Head of Marketing at uvex, said: "The Health & Safety Event 2026 is the perfect platform for us to celebrate 100 years of protecting people. This milestone is not just about reflecting on our heritage, but about showcasing the energy, innovation and technical excellence that will define our next century. We're excited to welcome visitors to our stand, share our latest product innovations and celebrate with special anniversary giveaways throughout the event."

www.uvex-safety.co.uk

TSI & CASELLA

Stand: 3/D50

TSI and Casella, a division of TSI, provide advanced monitoring solutions for industrial safety, occupational hygiene, and environmental applications.

Casella specialises in manufacturing and supplying precision instruments, including personal air sampling pumps, sound level meters, noise dosimeters, and hand-arm vibration monitors. Many of these instruments integrate seamlessly with proprietary software solutions, enabling remote monitoring, straightforward analysis, and easy access to critical data. This connectivity supports safety managers in identifying hazards and implementing effective control measures to address workplace risks.

Complementing Casella's expertise, TSI has supported industrial hygienists and health and safety professionals for over 50 years with precision measurement instrumentation and expert service. TSI's portfolio includes solutions for respirator fit testing, particulate monitoring, heat stress assessment, and precise

real-time dust monitoring. The OmniTrak Solution, a modular and scalable platform, combines monitoring of air quality, noise, and dust with TSI Link Report Creator, simplifying data collection and reporting across multiple parameters. TSI also offers dedicated product service, repair, and calibration performed by experienced professionals to ensure instruments perform at their best.

Together, TSI and Casella provide a comprehensive suite of tools and software to support workplace safety and environmental monitoring. Their solutions assist safety professionals in maintaining regulatory compliance, streamlining workflows, and developing effective monitoring strategies. With a focus on precision, connectivity, and reliability, TSI and Casella help organisations manage environmental factors and workplace risks efficiently across diverse industries.

www.casellasolutions.com



PHS BESAFE

Stand: 3/Q64

phs Besafe is a UK-based supplier of specialist PPE workwear and laundry solutions, ensuring the safety and comfort of thousands of people across the UK. It is also a leader in sustainability and innovation.

Its workwear is designed for optimum durability, protection and functionality for maximum safety, less waste and lower long-term costs.

Its in-house laundry and drying processes are unique to the industry, offering a low-energy, high-quality service using the very latest eco-friendly technologies and products. This approach ensures workwear lasts as long as possible and retains its key safety features.

Its innovative and responsible approach, and unrivalled expertise and performance, has made phs Besafe the partner of choice for many key sectors, including transport, manufacturing, aggregate, fire and rail.

phs Besafe keeps people at the heart of its products and services, taking care of everything for its customers to ensure the health and wellbeing of their staff. It measures for and supplies specialist workwear and ensures it is laundered and repaired safely and disposed of responsibly at the end of their life.

Employees are carefully measured for their workwear to ensure the best fit and maximum comfort, and their

garments – including high visibility, flame gear, foul weather wear and limited chemical splash garments – always meet the strictest UK safety standards.

The Besafe team works closely with its customers to ensure every person has the right equipment for their jobs and feels comfortable and safe at all times. They offer a comprehensive barcode tracking system and locker services for additional peace of mind.

In order to prolong the life of the garments and to maintain their unique safety features, phs Besafe uses its award-winning, innovative drying process, DrySafe, which uses infrared sensors to halve traditional drying times, saving energy and protecting the garments.

www.phsbesafe.co.uk



LONE WORKER



01:34

Time remaining until check in



Panic



Lone Worker

Move from **reactive** to **proactive** lone worker safety

Gain real-time visibility over teams and individuals in the field. View live jobs, enable check-ins and receive duress alerts.

SafetyCulture gives your **people in the field** the knowledge, tools and confidence they need to work safely, meet higher standards and improve every day.



Safeguard your teams in real-time

Protect teams with confirmation check-ins, overtime alerts, and a simple duress alarm for when a job doesn't go to plan.



Stay connected and be there when it counts

Rest easy knowing alerts are sent to the right team leaders every time with customised notification workflows and access to 24/7 monitoring integrations.



Employee activated tool your team can trust

Give your teams control of when their location is shared and when it isn't, with an app built with frontline workers in mind.



Be confident in your proactive safety solution.

Stay compliant with demanding health and safety regulations, complete with a digital audit trail.



"Employees report that they feel much more secure. As a manager, I find it much easier to track the safety of my employees when working in the community."



Epworth

| Jeremy B, Community Rehab Manager

PROTECT YOUR PEOPLE

Peoplesafe examines who counts as a lone worker and uncovers the hidden risks in today's diverse workplaces.

The term 'lone worker' often brings to mind someone physically isolated – an engineer visiting a remote site or a security guard on a night shift. But the reality of lone working is far broader and more common.

Misunderstanding who qualifies as a lone worker can leave significant gaps in risk assessments and expose employees to avoidable danger.

DEFINING A LONE WORKER

The Health and Safety Executive (HSE) defines lone workers as "those who work by themselves without close or direct supervision." There is no requirement for physical isolation. The test is whether, if something went wrong, someone is there who would be aware of the situation and able to respond promptly.

That simple definition opens the door to a wide range of working scenarios that employers routinely overlook.

DOES LONE WORKING APPLY IN BUSY ENVIRONMENTS?

This is one of the most common misconceptions. A retail worker opening a shop alone before colleagues arrive, a receptionist in a lobby where visitors come and go, or a letting agent conducting a property viewing without a colleague present – all these individuals are lone workers, even if there are members of the public around them.

Customers and members of the public are not colleagues. They cannot be relied upon to help in an emergency, and in some cases they may themselves be the source of risk.

The presence of other people in a space does not mean a worker is supervised or supported. In fact, customer facing roles often carry a heightened risk of aggression, verbal abuse, or unpredictable behaviour.

ARE HYBRID AND HOME WORKERS CLASSED AS LONE WORKERS?

In many cases, the answer is yes. Employees working from home are often physically isolated from colleagues and may face risks that are easy to overlook. These can include medical emergencies, mental health challenges, or even domestic incidents that impact their safety during working hours.

While the risks may differ from those faced in more traditional lone working roles, the absence of immediate support remains a defining factor. Employers still hold responsibility for their health, safety, and welfare, even beyond the walls of the office.

For this reason, many organisations now treat all hybrid and home-based staff as lone workers for at least part of their working week.

DOES SHORT-TERM OR OCCASIONAL LONE WORKING COUNT?

Yes, and this is an area where many employers fall short.

Lone working risk does not diminish simply because it is infrequent or brief. An employee who regularly stays late to finish work, a manager who periodically opens or closes a premises alone, or a technician checking equipment by themselves – all face real risk during those periods, however short.

The law doesn't specify a minimum duration. If someone is working without direct supervision and something could go wrong, the employer's duty of care is engaged.

In practice, this means that risk assessments should cover not just permanent lone working arrangements but also temporary, seasonal, and ad hoc situations.

SUPPORTING LONE WORKERS IN PRACTICE

Protecting lone workers requires more than policy. It demands practical, reliable systems that can adapt to different roles and environments.

Effective lone worker protection typically involves:

- Clear communication protocols, so workers can check in and raise alerts easily.
- Dedicated lone worker technology that can trigger an escalation if a worker fails to respond or is in distress.
- Regular training so workers know what to do and feel confident using the tools available to them.
- Documented risk assessments that are reviewed regularly and updated when working practices change.

Solutions, such as Peoplesafe, provide organisations with a dedicated lone worker platform combining immediate access to 24/7 support, real-time monitoring and a suite of escalation tools designed to support workers across a wide range of roles and environments – from frontline field workers to corporate home workers.

WHAT SHOULD EMPLOYERS DO?

The starting point is a thorough review of every role and working pattern within the organisation. It's about understanding that being 'alone' is not just a physical state, but a situational one defined by the absence of immediate support.

Employers should map out scenarios in which workers could find themselves alone such as early starts, late finishes, travel between locations, and client-facing activities, and assess the risks associated with each.

<https://peoplesafe.co.uk>



WHEN RISK IS ROUTINE

Half of lone workers avoided a task or location because they felt unsafe. This is a key finding from SoloProtect's latest Lone Worker Survey, based on responses from 2,500 frontline workers across the UK and Ireland – and it raises important questions about how risk is experienced in day-to-day roles.

As lone working becomes fundamental to many organisations, the reality behind it is often more complex – and sometimes more concerning – than it might first appear. This complexity is particularly apparent when examining the daily experiences of risk, connecting directly to how workers carry out their roles.

WHERE RISK IS PART OF THE JOB

Findings from our latest survey highlight that exposure to risk is not occasional; for many lone workers, it is part of the job.

- 56% experienced verbal or physical abuse in the last 12 months.
- 38% believe their role has become more dangerous over the past three years.
- 20% reported an environmental injury or near-miss while working alone.

For many, these risks are not isolated incidents but recurring challenges. One respondent summed this up clearly: "You expect it now – it's just part of the job."

This normalisation of risk is significant. When exposure to aggression or hazardous environments becomes expected, it can influence behaviour in ways that are not always visible through traditional reporting or compliance processes.

Steve Hough, Managing Director of SoloProtect, said: "Lone workers provide vital services across many sectors, and this research shows that exposure to aggression and unpredictable environments remains a reality for many workers who operate alone.

"When workers begin to change how they approach situations, it provides valuable insight into the risks they face day-to-day."

THE HIDDEN IMPACT: AVOIDANCE AND UNDERREPORTING

The finding that half of lone workers avoid certain tasks or locations has broader implications than it first appears. Avoided visits, shortened interactions, or changes in approach can affect service delivery, productivity, employee confidence, and overall outcomes, creating operational pressure on individuals and organisations.

Alongside this, the survey highlights a persistent issue with incident reporting.

While 64% of respondents reported their last incident of abuse or aggression, more than a third did not. The reasons are telling:

- "It wasn't serious enough."
- "Didn't think anything would change."

This suggests that in many cases, risk is absorbed into everyday work rather than formally recognised. As a result, organisations may lack visibility into the challenges lone workers face.

UNDERSTANDING RISK BEYOND COMPLIANCE

For organisations responsible for managing lone workers, these findings reinforce an important point: safety cannot be measured solely through reported incidents or compliance frameworks. Risk is often experienced in ways that are situational, behavioural, and difficult to quantify.

When workers adapt their behaviour – avoiding locations or approaching tasks differently – it reveals where risk exists in practice. Understanding these experiences is essential for effective lone worker safety strategies.

THE ROLE OF TECHNOLOGY IN SUPPORTING LONE WORKERS

While the survey highlights ongoing challenges, it also demonstrates the positive role that safety technology can play.

- More than three-quarters (77%) of respondents said their safety device provides reassurance.
- Three-quarters (74%) would recommend a lone worker safety solution to others.

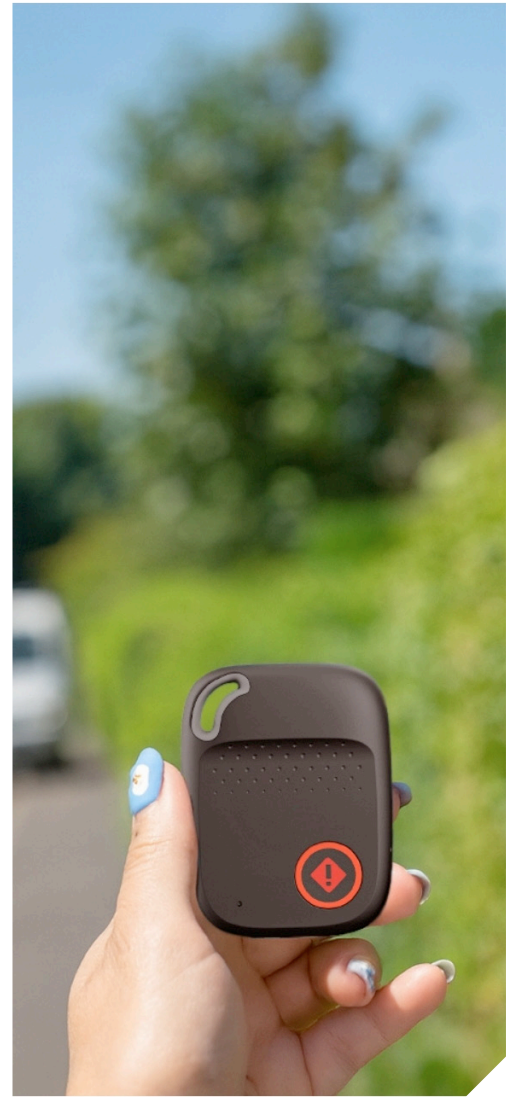
While technology does not eliminate risk, findings suggest it provides reassurance, supports faster response in emergencies, and helps workers feel more confident. For many organisations, lone worker devices and monitored solutions are key parts of a broader safety framework, alongside training, policies, and risk assessments.

FROM INSIGHT TO ACTION: EVOLVING SAFETY SOLUTIONS

As lone working continues to evolve, so too must the tools and approaches used to support it. Organisations are increasingly looking for solutions that are simple to deploy, easy for employees to use, and reliable in real-world conditions.

In response to these challenges, SoloProtect has introduced the SoloProtect Mini – a compact, 4G-enabled lone worker safety device designed to deliver essential protection while making it easier for employees to stay connected, get help quickly, and feel safe as they work alone.





The device includes:

- A Red Alert panic button, connecting users directly to a 24/7 Monitoring Centre.
- Man Down detection automatically raises an alert in the event of a slip, trip, or fall.
- Ready2Talk provides live chaperone support for added reassurance.
- 4G connectivity, ensuring reliable communication.
- Up to 120 hours of battery life, supporting extended use.
- BS 8484 accreditation, meeting the UK's leading lone worker safety standard.

With multiple wearable options, the device adapts to different roles and environments. Its compact form allows discreet alerts, giving users security without compromising mobility, and keeps support accessible in critical moments.

Rather than adding complexity, the device is designed to seamlessly fit into daily routines, so workers can use it easily and rely on it for quick, accessible protection – helping them feel safer and focus on their work.

SEEING SOLUTIONS IN PRACTICE

Understanding risk is one part of the challenge – seeing how solutions work in practice is another.

SoloProtect will be showcasing the SoloProtect Mini, alongside its flagship touchscreen device collection and

app solutions, at The Health & Safety Event at the NEC. Visitors will have the opportunity to see the devices in action, explore how monitoring and response work, and discuss practical approaches to improving lone worker safety with the team.

You can find SoloProtect at stand 3/K20, where demonstrations and expert guidance will be available throughout the event.

A MORE REALISTIC APPROACH TO LONE WORKER SAFETY

The findings from the Lone Worker Survey highlight a clear reality: risk is not always dramatic or visible – but it is consistently present.

For organisations, this is challenging. Traditional safety measures may not reflect lived experience, but behavioural signals – like avoidance or underreporting – reveal where improvements are needed.

Improving lone worker safety requires understanding real risk, fostering a strong reporting culture, and equipping workers with appropriate tools.

As lone working remains essential, ensuring safety strategies reflect employees' daily realities is more important than ever.

www.soloprotect.com/uk

THREE BECOMES ONE

A new unified code of practice marks the biggest step forward in standardisation in the water jetting in decades. Lee O'Callaghan, Chairman of the industry's trade body explains why.

Given the supersonic speeds reached during water jetting every day in Britain, the term 'jetting' could not be more fitting.

Ultra-high pressure (UHP) water jets leave nozzles at speeds greater than the fastest RAF jet. There may be no sonic boom. But the force unleashed easily demolishes solid concrete.

It is what UHP water jetting is used for on critical structures like bridges, road carriageways and building foundations – demonstrating the innovation and vital importance of the UK's water jetting industry. Now we're excited to say our industry has a new single code of practice.

It defines best practice, in terms of safety, sustainability and operational efficiency, for all types of water jetting, from pressure washing to hydrodemolition.

The single code brings together standards previously defined in three WJA codes of practice. The change is, arguably, the most significant development in technical guidance for water jetting in years.

We hope it will lead to many more contractors, delivering all types of water jetting, using the new code of practice to define their safe systems of work and develop of their RAMS.

Water jetting is ubiquitous. It is used to clean cars and pavements, unblock sewers, maintain pipes and process vessels in petrochemical plants, and remove concrete from highway bridges.

Water jetting pressures range from up to 275 bar (4,000 psi) for pressure washing to UHP water jetting at pressures over 1,700 bar (24,600 psi), with high pressure water jetting in between. At all levels, water jetting presents significant and unique risks.

It is why, over 30 years, the association developed three highly-respected codes of practice, each known by the colour of its cover.

The Blue Code for high and ultra-high pressure water jetting was the first, followed by the Red Code for water jetting in sewers and drains. The Purple Code for pressure washers was launched in 2024.

The unified Code of Practice has a black cover, so is likely to be known as the WJA Black Code: some habits don't change. What has changed, though, is the ease with which the new code can be used.

All the relevant guidance and topics from the three codes has been retained, but in a simpler, more accessible format. They include:

- Organisation and duties of water jetting teams.
- Personal protective equipment (PPE).
- Types of water jetting units.
- Hose assemblies: inspection and testing.
- Frost precautions.
- And safe use of equipment.

More guidance has also been added, with connections between different pressures and types of water jetting made clearer than ever before.

This should help contractors develop their service offer safely and effectively. Consulting one code, not three, will be so much easier.

In its digital format, via the WJA App, the code is also easier to search than ever before, so water jetting teams can rapidly find the guidance they need.

We hope these significant ease-of-use advances mean the WJA Black Code will come to be used as a daily reference guide on worksites across the UK.

Given that we work closely with the Health and Safety Executive, and it recognises our standards as defining industry best practice when carrying out investigations, this is significant.

We also hope the many advantages of the unified code of practice will encourage more procurement teams to specify adherence to it in their contract terms.

The new WJA Black Code will underpin the WJA's City & Guilds water jetting training programme, the most extensive in the UK, with more than 22,000 operatives trained every year.

This vital connection has been strengthened with more information added about training. The single code also includes, for the first time, a page-by-page version of the WJA's water jetting injury treatment algorithm.

Every operative who attends and passes our courses will be given access to the new code of practice, via the WJA App.

WJA members will also have free access, along with a range of other significant benefits. There has never been a single better moment for companies that carry out water jetting to join the WJA.

www.waterjetting.org.uk





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A **BASELINE**, NOT A SOLUTION

Property management needs leadership on safety – not just legislation, says POD Management's CEO David Goldberg.



In residential property management, compliance is often treated as the benchmark for safety. However, meeting legal requirements does not automatically make buildings safer.

The real difference lies in safety leadership: how managing agents set standards, respond to issues and ensure accountability.

At a time when leaseholders are under increasing financial pressure and the scrutiny of managing agents is growing, simply being compliant is no longer enough. The expectation is clear: safety must be actively led, not just documented.

COMPLIANCE IS THE BASELINE - NOT THE SOLUTION

Most managing agents have the right systems in place. Risk assessments are carried out, reports logged and obligations met. However, these processes only deliver value when they lead to action.

Many of the issues residents experience, from unresolved maintenance problems to delays in addressing risks or unclear communication, do not arise from a lack of compliance. They arise when there is no clear ownership or urgency.

When compliance is treated as the end goal, it can create a false sense of security. Safety leadership shifts the focus from "Have we done this?" to "Have we reduced risk?"

WHY SAFETY LEADERSHIP MATTERS TO LEASEHOLDERS

For residents, safety affects their homes, finances and peace of mind.

This is where leadership becomes visible. Residents want to know:

- Are concerns being taken seriously?
- Are issues being acted on quickly?
- Is there accountability when things go wrong?

Without clear leadership, even compliant buildings can feel poorly managed. Communication becomes inconsistent, responsibility becomes blurred, and trust begins to erode.

Strong safety leadership, by contrast, creates clarity. It ensures residents are informed, reassured and confident that risks are being actively managed.

TURNING POLICY INTO ACTION ON-SITE

In residential developments, safety is shaped day to day. Not in policy documents, but through decisions made on-site.

Property managers, concierge teams and contractors all influence how effectively risks are identified and addressed. Their willingness to escalate, follow up and communicate determines whether safety is proactive or reactive.

Leadership plays a crucial role here. When safety is consistently prioritised in site visits, meetings and operational decisions, it becomes part of the culture. When it is only revisited during audits or after incidents, it risks becoming a box-ticking exercise.

CREATING A CULTURE OF OPENNESS AND EARLY REPORTING

One of the clearest signs of strong safety leadership is whether people feel able to speak up.

Residents and on-site teams are often the first to notice potential risks. If those issues are not raised early, they can quickly escalate. Managing agents must create clear reporting channels and respond in a timely, visible way.

When residents feel ignored, they stop reporting. When they feel heard, safety becomes a shared responsibility.

CONSISTENCY ACROSS DEVELOPMENTS

For managing agents overseeing multiple buildings, maintaining consistent safety standards is a significant challenge.

Different developments come with different risks, but the approach to safety – and the quality of communication with residents – should remain consistent.

Safety leadership ensures that expectations are clear across every site, supported by training, systems and oversight.

RAISING EXPECTATIONS ACROSS THE SECTOR

With increasing scrutiny around building safety, service charges and managing agent performance, expectations are rising across the sector.

Residents are no longer satisfied with assurances that requirements have been met. They want to see evidence of action, accountability and ongoing improvement.

Managing agents who lead on safety, rather than simply comply, will be better placed to meet these expectations, build trust and deliver well-managed developments.

Compliance is the baseline, but real safety comes from leadership – making it everyone's responsibility, every day.

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INVISIBLE RISKS

When it comes to hazardous substances, UK employers must think beyond compliance, says Casella.

Hazardous substances remain one of the most persistent risks in British workplaces. While safety conversations often focus on visible dangers such as slips, trips or moving machinery, the substances that cause the greatest long-term harm are frequently the least obvious. Dusts, fumes, vapours, gases and chemical agents that may be invisible to the naked eye can have profound effects that result in lifelong debilitating conditions or even death.

For UK employers, the challenge is not simply understanding that hazardous substances exist, but recognising how exposure happens in everyday work. Construction workers cutting stone, engineers welding in enclosed spaces, workers using solvent-based coatings, cleaners handling strong chemicals and manufacturers working with adhesives or resins may all face risks that build gradually over time. In many cases, workers do not become unwell immediately, but repeated low-level exposure can ultimately lead to chronic respiratory diseases, occupational asthma, dermatitis or other serious conditions, which may only emerge years later.

“MONITORING HELPS EMPLOYERS MOVE FROM ASSUMPTION TO EVIDENCE BY IDENTIFYING WHICH TASKS CREATE THE GREATEST RISK.”

The UK's regulatory framework rightly places a strong emphasis on prevention and proactive control measures as opposed to reactive remedial efforts. Under the Control of Substances Hazardous to Health Regulations 2002 (COSHH), employers have a legal duty to assess risk, prevent exposure and adequately control it where prevention is not reasonably practicable. Consistent assessment and monitoring to ensure control measures are working is paramount is vital to ensure compliance.

Publicised penalties for non-compliance by the Health & Safety Executive (HSE) are often due to physical injuries in the workplace. This can cause businesses to focus on the physical safety of employees and allow their health to become an afterthought. Still, hazardous substances are often managed as a documentation exercise rather than

a live, ongoing issue that can risk people's health. Risk assessments may be completed, data sheets filed and protective equipment issued, yet exposure can still occur if processes are poorly designed or ventilation systems such as LEV are inadequate or poorly maintained. In sectors under production pressure, controls that once seemed robust can gradually become less effective without anyone noticing until harm has already been done.

A more appropriate approach is to treat hazardous substance management as an ongoing process of verification, not a one-off exercise. That means looking closely at how work is really carried out, not just how it is supposed to be carried out and understanding the difference between theoretical controls and actual exposure. It also means recognising that health risks deserve the same level of attention as immediate safety risks.

Monitoring, such as air sampling, has an important role to play here. Used properly, exposure monitoring helps employers move from assumption to evidence by identifying which tasks create the greatest risk, show whether engineering controls are effective and help organisations prioritise interventions. Just as importantly, it can reveal hidden problems that would otherwise go unnoticed, particularly where hazardous substances are airborne and exposure is difficult to judge by sight or smell alone.

However, monitoring should never be seen as a substitute for control. The hierarchy of control remains fundamental. Eliminating the substance, substituting it for a safer alternative, enclosing the process, improving extraction and reducing the duration or intensity of exposure will always be more effective than relying solely on personal protective equipment, which should always be the last line of defence. Monitoring is most valuable when it supports these decisions and confirms that protections are working as intended.

The businesses that manage hazardous substances well are usually those that communicate openly with workers about risk and get good employee engagement. Employees are far more likely to follow controls consistently if they understand what they are being protected from and why it matters.

Ultimately, the conversation around hazardous substances in the UK needs to shift from minimum compliance to long-term prevention. No worker should develop life-altering illness simply because a harmful exposure was accepted as part of the job. Employers that take a proactive, evidence-led approach will be better placed not only to meet their responsibilities, but to create healthier, more resilient workplaces for the future.

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DUST DANGER

Daniel Poet of Thompsons Solicitors warns that preventable silicosis persists as UK workers face inconsistent controls on ventilation, water suppression, and protective equipment – showing that clear rules alone aren't enough to keep workplaces safe.



Respirable crystalline silica (RCS) remains one of the most significant occupational health hazards across UK industry. The risks are well understood, the regulatory framework is established, and the controls required to reduce exposure are familiar across the H&S profession.

However, evidence from clinical casework and recent discussions at the All-Party Parliamentary Group (APPG) on Occupational Safety and Health suggests that these controls are not always realised consistently in practice. The number and profile of diagnoses – particularly among younger workers and after relatively short exposure periods – indicate variation in how effectively control measures are implemented.

This brings into focus how established control principles are applied in practice ensuring controls remain appropriate to materials and processes, that systems such as local exhaust ventilation (LEV) and water suppression are maintained and tested, and that risk assessments reflect evolving working methods.

Within that context, respiratory protective equipment remains an important safeguard against crystalline silica, as part of a broader control strategy. Ongoing training, supervision and monitoring also remain central.

As International Workers' Memorial Day is marked in April, there is an opportunity to reflect on how effectively these measures translate into day-to-day practice. Silica-related disease remains a clear example of where that issue continues to matter.

A WIDESPREAD, FAMILIAR HAZARD

Crystalline silica is present in materials including stone, concrete, brick and mortar. Exposure arises from routine activities such as cutting, drilling, crushing and grinding across construction, quarrying and manufacturing.

The British Safety Council estimates that more than half a million workers in Britain are exposed to crystalline silica each year.

When inhaled, fine particles penetrate deep into the lungs, causing silicosis – a progressive and irreversible condition – and increasing risks of lung cancer and COPD. While historically linked to long-term exposure, this assumption is now being challenged.

CHANGING EXPOSURE PATTERNS

Particular attention has focused on engineered stone, widely used in worktops and often containing 90–95% crystalline silica.

When cut or polished, especially using dry processes, it can generate very high dust concentrations. This has led to clusters of severe disease among younger workers internationally, with UK clinicians now identifying similar patterns – with an average age in the early 30s and reports of workers in their 20s requiring lung transplants.

This highlights the need to ensure control measures remain appropriate to changing materials and significantly higher exposure profiles.

REGULATION AND CONTROL

Internationally, measures are already being taken. On 1 July 2024, the Commonwealth of Australia and all states and territories implemented amendments to the model WHS Regulations to make it an offence for a person conducting a business or undertaking (PCBU) to carry out, or to direct or allow a worker to carry out, work involving the manufacture, supply, processing or installation of engineered stone benchtops, panels or slabs.

For the purposes of the model WHS Regulations, engineered stone is defined as an artificial product that contains at least 1% crystalline silica as a weight/weight concentration, and is created by combining natural stone materials with other chemical constituents (such as water, resins, or pigments), and becomes hardened.

On 1 January 2025, engineered stone benchtops, panels and slabs became prohibited imports under regulation 5M of the Customs (Prohibited Imports) Regulations 1956.



Meanwhile, the UK framework is well established. Under COSHH, the Workplace Exposure Limit for RCS is 0.1 mg/m³ (8-hour TWA), and employers must prevent exposure where reasonably practicable or ensure it is adequately controlled.

Effective management follows the hierarchy of control:

- Elimination or substitution.
- Engineering controls such as water suppression and local exhaust ventilation (LEV).
- Administrative controls including training and task design.
- Respiratory protective equipment (RPE) as a supplementary measure.

Where implemented effectively, these measures can significantly reduce exposure.

THE CHALLENGE OF IMPLEMENTATION

Evidence presented to parliament, alongside Thompsons' casework, suggests the main challenge is the consistent application of these controls across different work settings.

Variation is evident between large sites and smaller or subcontracted operations. In some environments:

- Dry cutting still occurs.
- LEV systems are poorly specified or maintained.
- RPE is relied on as a primary control.

These gaps suggest inconsistent standards and applications across complex supply chains rather than a lack of awareness.

INSIGHTS FROM CASEWORK

Through its industrial disease work, Thompsons has insight into how these issues develop over time.



In one anonymised case, a quarry worker spent years operating equipment in persistently dusty conditions, with effective respiratory protection introduced late. He was diagnosed with silicosis in his early 50s and now lives with ongoing breathlessness.

In another, a worker in crushing and screening operations experienced regular exposure to airborne dust, including in enclosed spaces. Decades later, he developed symptoms and was diagnosed following clinical investigation.

While not necessarily representative of all workplaces, these cases reflect patterns seen in Thompsons' work, where control measures have not been consistently effective. They are indicative of many silicosis sufferers whose symptoms have developed over time; however, increasingly, cases involving engineered stone are emerging far more rapidly.

UNDERSTANDING THE SCALE

The true scale of the issue remains uncertain. Silicosis develops gradually, and early symptoms may be attributed to other conditions. This can lead to under-recognition and delayed diagnosis.

Clinicians contributing to the APPG discussion highlighted the need for improved surveillance, particularly in relation to newer materials such as engineered stone.

THE ROLE OF COLLABORATION

Addressing these issues requires coordination across disciplines. Thompsons supports affected workers while working with trade unions, clinicians and occupational hygiene specialists to bring practical evidence into wider discussion.

The APPG session brought these groups together to examine how controls operate in practice and where improvements may be needed.

STRENGTHENING PREVENTION IN PRACTICE

For OSH professionals, the key lesson is familiar: regulation is only as effective as its implementation.

In the context of silica, that includes:

- Ensuring controls are appropriate to materials and processes.
- Maintaining and testing LEV and suppression systems.
- Avoiding reliance on RPE as the primary control.
- Adapting risk assessments to evolving materials and practices.

Ongoing training, supervision and monitoring remain essential, particularly in smaller or transient work settings.

A CONTINUING PRIORITY

Silicosis remains entirely preventable, and the controls required to reduce exposure are well established.

As International Workers' Memorial Day reminds us, occupational disease often develops out of sight and over time. Ensuring that known risks such as silica are effectively controlled in practice remains central to protecting long-term worker health.

www.thompsons.law

MAINTAIN TO SAVE

Dust Control Environmental (DCE) explains why staying on top of LEV maintenance is more important than ever.

With the latest global developments there is little doubt that costs will start to rise again – prompting many businesses to review spending and seek leaner ways of operating. Cutting back on local exhaust ventilation (LEV) maintenance and statutory testing, however, will be a false economy. Risks to safety, compliance, and long-term costs will far outweigh any short-term savings.

Not only is it a legal requirement, but it can also end up becoming a financial drain if LEV systems are not maintained correctly.

With many years of experience at Dust Control Environmental, we can advise on why staying on top of LEV maintenance is a smart and economically sound investment.

MINOR ISSUES BECOME MAJOR COSTS

Issues such as clogged filters, failing fans or ill-fitting ducting can reduce LEV efficiency and can quickly escalate into expensive repairs or even full system downtime. By having a stringent and compliant testing regime, problems can be caught early before more expensive damage is done.

DOWNTIME DISRUPTS EVERYTHING

What if your LEV system fails due to neglect? Work stops and so does productivity. Profits start draining away. Engaging in planned LEV maintenance keeps systems running smoothly, greatly reducing the chance of chaotic, unplanned, plant shutdowns.

CARING FOR WORKERS HEALTH

LEV systems play an essential role in protecting your workforce from harmful airborne particulates. Many industrial processes generate dust, fumes, or vapours that can pose serious health risks without effective extraction. If your LEV isn't working correctly then the hazards are not being properly controlled. This may lead to increased employee illness as well as reputational damage. A well-maintained, efficient LEV system can reduce operational hours lost to sickness.

PROTECTING INVESTMENTS

A dust-free environment prevents the ingress and surface settling of dust. This can help to protect assets such as machinery and tooling whilst saving time and money on housekeeping and cleaning.

COMPLIANCE IS GETTING STRICTER

With knowledge of occupational illnesses from hazardous substances widening, the HSE is targeting industry sectors where LEV is essential to protect workers. Annual LEV testing, with no more than a 14-month interval, is a legal requirement under COSHH regulations. It is no longer something businesses can afford to overlook. To avoid fines, investigations and again unnecessary downtime it is paramount to stay LEV compliant.

THE BOTTOM LINE

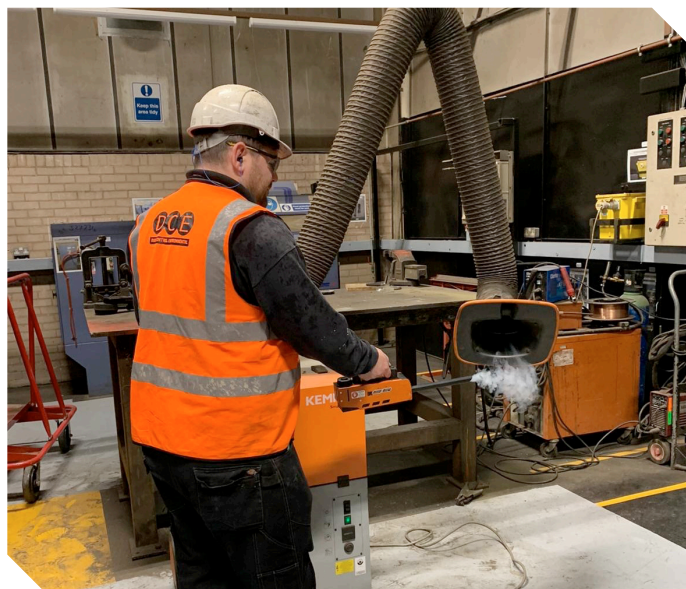
A well-maintained LEV system reduces unnecessary maintenance, downtime and illness, making it not just a legal obligation but a strategic financial advantage. Regular maintenance now can show a month-on-month, year-on-year saving.

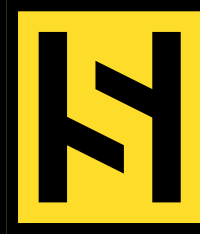
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If you have any questions about LEV testing, regulations or maintenance then please get in touch with our experienced Aftermarket Team at DCE. We are more than happy to help.

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ANSELL INTRODUCES TOUCHNTUFF 93-800

Ansell Limited, a specialist in safety solutions, has announced the launch of TouchNTuff 93-800, a breakthrough disposable glove designed to deliver at least 15 minutes of acetone resistance. This performance is 15 times longer than standard nitrile disposable gloves currently available, offering a new level of safety for workers who handle aggressive solvents in demanding environments.

Across aerospace, automotive, chemical manufacturing and maintenance, workers frequently encounter strong solvents that can quickly degrade traditional disposable gloves. This results in frequent glove changes, workflow disruption, and greater risk of chemical exposure. TouchNTuff 93-800 offers a reliable solution by providing documented acetone resistance in a comfortable disposable glove that maintains protection during solvent handling, wiping, cleaning and preparation tasks.

TouchNTuff 93-800 is powered by Ansell's MICROCHEM Chemical Barrier Technology and engineered with a multi-layer design of neoprene, nitrile, and natural rubber latex. This design delivers EN ISO 374-1 Type A chemical resistance, including strong performance against ketones and other harsh solvents. Workers can complete tasks with greater consistency and safety without needing to switch between glove types throughout the day.

The glove also provides certified abrasion and cut resistance under EN388 2110A, supporting durability

during applications where precision and tactile control are essential. Its ergonomic construction enhances dexterity and reduces hand fatigue, while the high visibility orange colour improves foreign object detection in controlled or high precision environments.

TouchNTuff 93-800 also reflects Ansell's commitment to responsible innovation. The glove contains more than 60% bio-based carbon and is TÜV certified, offering a more sustainable option for chemical protection without compromising performance.

"As a global leader in safety, Ansell is committed to advancing protection in ways that meaningfully impact workers' lives," said Evren Baykal, Vice President, Global Product Marketing at Ansell. "TouchNTuff 93-800 sets a new benchmark for disposable chemical resistant gloves. By delivering documented acetone and ketones resistance in a comfortable disposable format, we are giving workers and safety managers greater confidence, improved efficiency, and a smarter approach to chemical protection."

TouchNTuff 93-800 is now available through authorised Ansell distributors and sales representatives in select regions.

www.ansell.com/touchntuff



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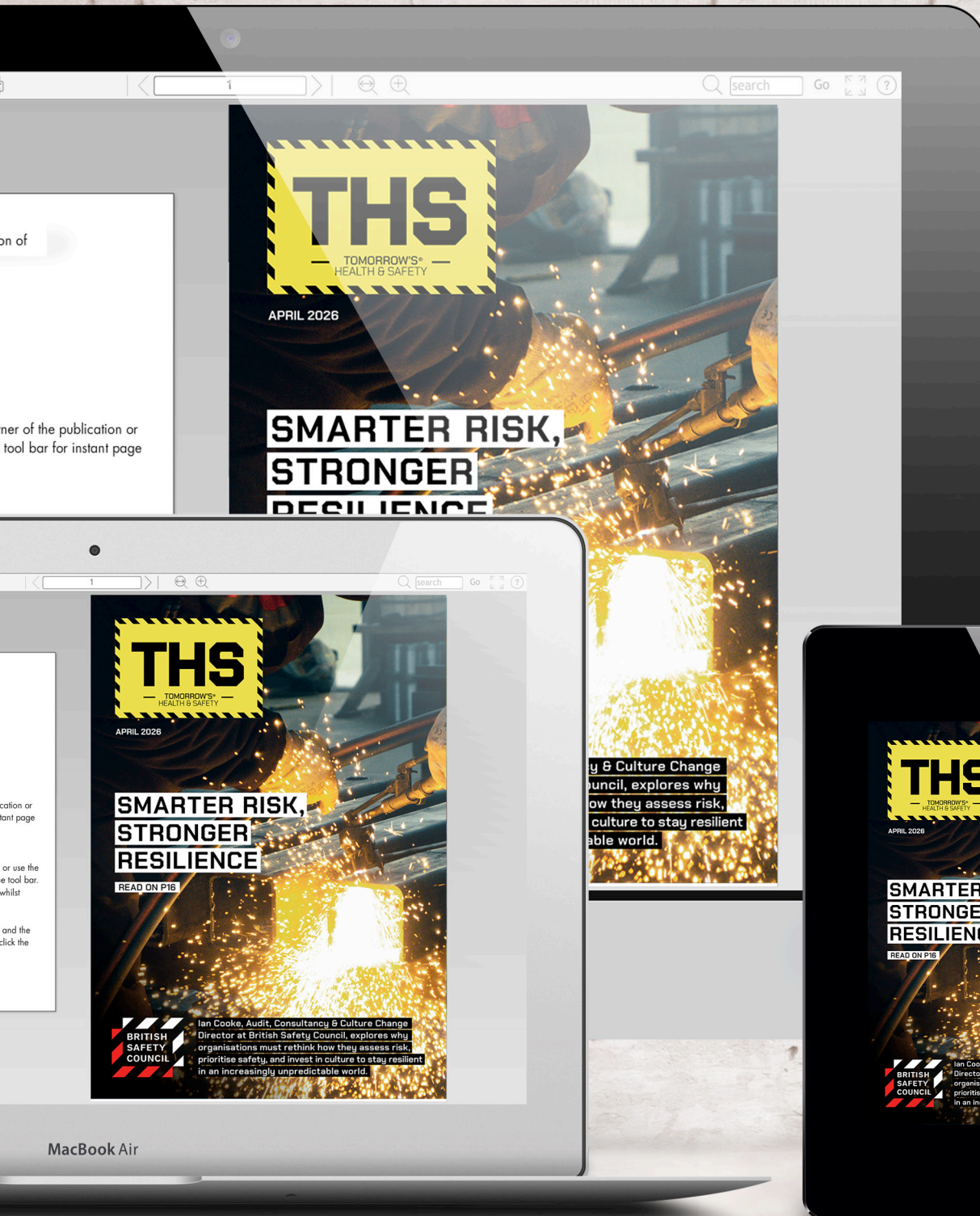
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